



# casino

# UNION



## Enterprise Agreement update

Members filled out surveys throughout January and February 2011, and endorsement meetings were held at the beginning of April, where members re-affirmed their claim for changes to the current enterprise agreement (EA) and what they wanted to see in their future wages & conditions.

Your negotiation team has met with the company on five occasions to negotiate through the issues put forward and to hear what changes the company would like to see in the EA.

At this stage the parties haven't been able to find common ground on many of the condition put forward such as:

- Wage Increases
- Personal (sick) leave
- Annual leave notification
- Service level
- Back of House rates and
- Classification reviews



The company's proposals to reduce part-time & casual minimum hours and to change provisions to the job security clause to potentially allow forced redundancy has been rejected.

The meeting scheduled for 14 June was postponed and we are not due to meet again until early July. Over this time your team will continue to negotiate in good faith and work on the unresolved items in an endeavor to reach a position to present to members.

Your negotiating team is committed to push the company to raise it's pay offer of \$20.82 (2.8%) to ensure you achieve the best possible outcomes from the negotiations. We know you deserve better!

All members need to be active, talk to each other, and let your managers know about your concerns. We all have a role to play in the negotiations— you need to ensure your co-workers are with you & join your union.

The stronger we are the better the outcomes for all members. If a hand full of people are saying we deserve better it is most likely that the company won't listen. But they can't ignore you if all casino workers are united together—you'll have a stronger, more powerful voice!

If you have a work mate that is not yet a member and should be, grab a form from the union room at Wrest Point or from under the notice board at Country Club, talk to a delegate, contact or Leigh & have them sign up.



Outside of the negotiations members continue to work through issues to find resolutions that effect casino members:

- Meal/Rest breaks
- Part-time midpoints
- Increasing permanent positions
- Public Holidays

### Responsible Gambling Mandatory Code

The State Gaming Commission is currently reviewing the Mandatory Code of Practice for gaming in Tasmania.

The commission has put out a draft paper for consideration. United Voice has forwarded a submission outlining your concerns regarding the effect that some of the proposed changes will have on your work.

The gaming commission is currently reviewing submissions from interested parties and is due to report back in July. You can find further information on the web site: [www.treasury.tas.gov.au](http://www.treasury.tas.gov.au)

### Your Negotiation Team.

#### United Voice

Helen Gibbons—Branch Secretary

Leigh Hills—Casino Organiser

#### Country Club

Craig Edmunds — Chef

Rebecca Anthony — TG

#### Wrest Point

Jeff Lee— EG

Merv Donaghy— Cleaning

Peter Eland—F&B

### Other Delegates & Contacts

#### Country Club

Alison Fontyn— service centre

Marinda Clive—Villas & Links

Rachael Bessant— Water Garden

Dale Woods— Security

Michelle Byrne—Villas

#### Wrest Point

Jamie Lockley—Bars

Jenny Scheer - F&B

Steve Haas—Porters

Tony Su—TG

Lisa Coles—TG

Gary Schueler—Cash Desk

Shawn Molloy—C&B

Carl Pearson—kitchen Attendants

Ron Deane—Security

### Union dues increase

From July 1<sup>st</sup> union dues will increase in line with CPI

The change ranges from 20c to 30c per week. You can find out your exact rate by looking online at

[www.unitedvoice.org.au](http://www.unitedvoice.org.au) or ringing your union team on 03 6220 3222

## It pays to be a union member!

165-167 Davey Street Hobart 7000  
p 6220 3222 | f 6224 9277 | e [tas@unitedvoice.org.au](mailto:tas@unitedvoice.org.au)  
Helen Gibbons - Branch Secretary