



member update



2011 has been a busy year so far for members of United Voice across all our industries and workplaces. Here are some updates of just some of the workplaces where United Voice members have been actively working towards positive changes and improved wages and conditions.....

Breweries

Once again Cascade Brewery and Beverages members are leading by example. Members have been able to bring management to task on a number of possible errors to do with various entitlements. The members took the initiative and organised a small working group that met once a week, in their own time to compile evidence and plan how best to take on management.

This grass roots effort is sending a powerful message to management that not only do the members have a clear understanding of their entitlements but, most importantly, that they are a united and organised team that is not going to sit back and let the company get away with not honouring the entitlements that they have fought hard to win.

Boags members are only 12 months away from negotiating a new workplace agreement. Over this period, time will be spent to insure the union is fully prepared and ready to head to the negotiating table as a strong and united work force.

Union Dues Increase

From July 1st union dues will increase in line with CPI

The change ranges from 20c to 30c per week. You can find out your exact rate by looking online at www.unitedvoice.org.au or ringing your union team on 03 6220 3222

If you have a workplace issue or a question about your entitlements contact

Member Support on 1800 625 119.

Member Support are your team of trained organisers ready to give you advice on your workplace issue or entitlement question.

Member Support are available between **8.30am and 5.00pm Monday to Friday**

Bakeries

The organised strength of Cripps Bakery members continues to gain momentum not only on the back of a strong EBA win but also due to the dedicated efforts of the Site Leaders.

Michael Tunstall at the Hobart plant and Simon Robins in Launceston continually work hard to see that all issues are documented and if necessary a strategy organised to get the issue resolved.

This kind of effort quickly pulls management into line and does not allow them the time to implement changes without full consultation with the union members.

Delegate Profile

Name: Michael Tunstall

Workplace: Cripps Hobart

Michael has been working for Cripps Hobart since 2004. He has been an active member and leader for the past two workplace agreements. He is well respected by his colleagues and management alike. Hardly a day would go by where Michael sympathetic ear would not be listening to a colleagues grievance and helping them organise a way to get it resolved.



National Wage increase Update

In early June Fair Work Australia handed down a National Wage Increase (NWI) for all workers employed under an Award. This increase will affect members working in many different industries, including hospitality, laundries, baking, cafes, pubs and clubs.

Your union, United Voice, lobbied hard for an increase that helped workers out when the cost of living is soaring.

For the first time in many years Fair Work Australia has awarded an increase that is a percentage, not a set amount.

The percentage is 3.4% payable after July 1st 2011.

The cost of living has gone up a bit over 3% across the country and this wage increase goes some way to address these cost of living pressures.

Employers have cried foul and say they cannot afford it but we all know that you cannot afford to go backwards!