



### PROFESSIONAL WAGES

An increase of at least \$10 per hour funded by the federal government and not shifted to working parents.

### FEE FREE COURSES & PAID TIME OFF TO ATTEND

It is essential that the new reforms are equitable and do not drive low paid men and women away from providing the best quality care

### TRAINING AND UPSKILLING

Consistent training standards with improved regulation of training providers

### RECOGNITION

The recognition of early childhood work as a specialised profession

- Yes**, I will stand with other early childhood professionals to achieve the above
- Yes** to this end I will join my professional organisation of employees – the National Childcare Union
- Yes**, I will attend the **Early Childhood Sector & Community Rally on Sat 18th September 2010** .



### LHMU Direct Debit Service Agreement

On receipt of your completed Direct Debit Form the Union will commence deductions on the next scheduled direct debit run.

The Union will ensure to keep your original direct debit form in a secure environment. Any information, such as bank details that you supply, will be treated as confidential.

The Direct Debit facility is not available on all accounts. If you are unsure if you have the correct type of account please contact your bank or the membership department who will advise you accordingly.

The amount that will be deducted from your account is the current fortnightly amount. The union's fees will be revised from time to time. If

there are any changes to the Union's fee structure this will be published in the Union's branch magazine. You will be advised by letter of the amount to be deducted, the frequency of the deduction and the date on which the deduction will commence.

Please ensure that there are sufficient funds in your account to cover the fortnightly membership fees. It is the bank's policy to charge both yourself and the Union a dishonour fee if there are insufficient funds to cover this transaction.


The branch will endeavour to contact you if your direct debit is rejected by the bank for any reason. If the branch is unable to contact you, you will be placed onto an appropriate billing account and an invoice will be sent to you for payment.

If at any time you wish to resign from the Union this must be done in writing to the branch. All direct debits will cease from the time of the

receipt of your resignation. If you have any problems or require any further information, do not hesitate to contact the branch to discuss this matter.

Authorised by Lyndal Ryan, Branch Secretary LHMU ACT Branch



Say Yes to   
early childhood  
professionals



**Katie McCarthy  
and her baby son  
Callum, 8 weeks**

“ I have been working as a preschool teacher at the University Preschool and Early Childhood Centre for 4 years. I joined up to the BIG STEPS in Childcare Campaign Committee because I believe in the future of my profession. For too long our sector has been poorly recognised. The mismatch between wages and increasingly higher levels of responsibility, has lead to chronic levels of turnover affecting the continuity of care of our most precious resource. That’s why members of the BIG STEPS committee have developed the most ambitious campaign the industry has ever seen. We all need to stand together to win. It’s time that our Government and our community recognise the vital role early childhood care and education plays in the future development of Australian children. It’s time for all early childhood professionals to say “YES” and get behind the BIG STEPS campaign for the future of our profession. ”



## Childcare - LHMU Membership Form



Please complete and mail to :

LHMU ACT Branch  
Unit 5 (2nd floor) 40 Brisbane Ave  
Barton ACT 2600

### YOUR PERSONAL DETAILS

Title  Mr  Mrs  Ms  Miss

Family Name:.....

Given Name/s:.....

Preferred First Name:.....

Gender  Male  Female

Date of Birth:.....

Address .....

.....

.....

..... Postcode .....

Phone (Mob) .....

(Home) .....

Email .....

Language Spoken at home: .....

### Office Use Only

Membership Number	Establishment code
Section Code	Comments
Grade	MOS

### YOUR WORK DETAILS

EMPLOYER:.....

WORKPLACE:.....

CLASSIFICATION LEVEL:.....

Full time  Part time  Casual

### UNION MEMBERSHIP

I hereby make application for membership of the Liquor, Hospitality & Miscellaneous Union (LHMU). I agree to uphold the rules of the Union by signing this form. I request that the LHMU be my representative in the negotiations of the terms and conditions of my employment and act as a bargaining agent on my behalf with my employer in all matters affecting my employment. I authorise my employer to provide my bank details and to provide the union with any change of address during my employment. The LHMU complies with the National Privacy Principles with the collection, use and disclosure of personal information from individuals required under the Privacy Act 1996.

SIGNATURE: .....

DATE: .....

RATE: Direct Debit deducted fortnightly \$20.00

### BANK DETAILS

BSB Number: .....

Account Number: .....

Account Name: .....

