



member update



Spotless wins contract

The State Contracts Control Board announced on Wednesday, 9 December that Spotless has won the Broadlex contract and will take over the Liverpool/Fairfield, Bankstown/Granville and Sutherland/St George packages on 1 February 2010.

LHMU met with Spotless immediately and asked management about their implementation plans. Spotless will be making offers of employment to all current cleaners in these packages. Induction meetings will be held as quickly as possible so you can get to know the way Spotless operate. It has ordered brand new equipment for all schools in these package areas.

LHMU requested Spotless come and meet the ROCs and it has agreed to work with LHMU members throughout the year. Make sure you get involved with your local ROC to have your say.

The change of contractor from Broadlex to Spotless creates a number of questions – the most frequently asked are outlined below but if you have any questions call the Member Service Centre on 1800 805 027.

Frequently Asked Questions

1. Is my job safe?

Yes – your current hours are guaranteed under the contract.

2. Will I still get an increase in February?

Yes – your pay and allowances will increase by 3.5% in February and all your terms and conditions are protected.

3. What happens to my entitlements?

All your personal leave entitlements will be transferred from Broadlex to Spotless, any outstanding annual leave or long service leave will be paid out by Broadlex, if you haven't had enough service to have Long Service Leave, Broadlex must pay Spotless the amount that you have accrued – either way your years of service will be recognised.

LHMU members are campaigning for a portability of long service leave scheme so that when contracts change over your entitlement to leave is not affected – make sure you get involved with your ROC and have your say.

4. Are my current hours safe?

Yes – your current hours are safe. Hours can only be changed if a new building is put onto your site or a demountable is taken away. This is the usual process under the contract.

5. I'm on workers comp at the moment, what happens to me?

Your workers comp case will continue with Broadlex.

Make sure you know your rights. Contact the Member Service Centre on 1800 805 0297.

6. Do the current number of cleaners stay on my site?

Yes – the only changes to the number of cleaners will be if there are changes to buildings on your site.

7. Will we have a say in how chemicals and equipment will be supplied?

Yes – Spotless have committed to meet with ROCS in the new year to discuss any issues that members need resolving. Spotless have also committed to supplying new equipment for all sites.

8. How will we be consulted and have a say in the trial and contract change?

Your Union is part of a steering committee to oversee the new trial, your input will be fed through your local ROC to the steering committee. Make sure you get involved in your ROC and have your say.



**Any more questions?
Call the Member Service Centre
on 1800 805 027.**